

**EEO PUBLIC FILE REPORT
 CCR - LAKE TAHOE IV, LLC
 KRLT(FM) KOWL(AM)
 AUGUST 1, 2008 TO JULY 31, 2009**

Section 1. Vacancy List

Job Title	All Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each RS	RS that Referred the hiree
Full Time Account Executive	1, 2, 3, 4, 5,6,7,8,9,10 and 11	8- 2 interviewees 9 - 1 interviewee	9

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	State of California EDD Carolyn Robinson 1029 Takela Dr, Ste 5 South Lake Tahoe, CA 96150 530-573-2330	No	0
2	Lake Tahoe Community College Virginia Boyer One College Drive South Lake Tahoe, CA 96150 530-541-4660	No	0
3	South Lake Tahoe Women's Center Leanne Wagner 2941 Lake Tahoe Blvd South Lake Tahoe, CA 96150 kaliman26@msn.com	No	0
4	Career College of Northern Nevada Mitzie Going 1195 Corporate Blvd Reno, NV 89502 775-856-2286	No	0

5	Sierra Nevada College LeaAnn Malone PO Box 4289 Incline Village, NV 89450 775-831-1314	No	0
6	Truckee Meadows Community College Bonnie Green 7000 Dandini Blvd Reno, NV 98512 775-674-7661	No	0
7	University of Nevada, Reno Warren Lerude Mail Stop 310 Reno, NV 89557 775-322-8400	No	0
8	Craigslist Web Site	No	2
9	Employee Referral	No	1
10	All Access Web Site	No	0
11	Cherry Creek Radio Website	No	0
Total Number of Interviews over 12-month period: 3			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Sponsorship of events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting	The General Manager, Business Manager, sales, production and on-air staff attended the South Shore Chamber of Commerce Business Expo on March 30, 2009. Staff circulates written materials and talks with prospective employees, advertisers and general public.
Participation in job fairs by station personnel who have substantial responsibility for making hiring decisions	The Lake Tahoe Community College Job Fair was staffed by Business Manager and Production on Nov 18, 2008. Staff circulates written materials and talks with prospective employees, advertisers and general public.