

**EEO PUBLIC FILE REPORT
 CCR - LAKE TAHOE IV, LLC
 KRLT-FM KOWL-AM
 AUGUST 1, 2009 TO JULY 31, 2010**

Section 1. Vacancy List

Job Title	All Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each RS	RS that Referred the hiree
<i>Full Time Account Executive</i>	8, 11	17	8

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	State of California EDD Carolyn Robinson 1029 Takela Dr, Ste 5 South Lake Tahoe, CA 96150 530-573-2330	No	
2	Lake Tahoe Community College Virginia Boyer One College Drive South Lake Tahoe, CA 96150 530-541-4660	No	
3	South Lake Tahoe Women's Center Leanne Wagner 2941 Lake Tahoe Blvd South Lake Tahoe, CA 96150 kaliman26@msn.com	No	
4	Career College of Northern Nevada Mitzie Going 1195 Corporate Blvd Reno, NV 89502 775-856-2286	No	

5	Sierra Nevada College LeaAnn Malone PO Box 4289 Incline Village, NV 89450 775-831-1314	No	
6	Truckee Meadows Community College Bonnie Green 7000 Dandini Blvd Reno, NV 98512 775-674-7661	No	
7	University of Nevada, Reno Warren Lerude Mail Stop 310 Reno, NV 89557 775-322-8400	No	
8	Craigslist Web Site	No	12
9	Employee Referral	No	
10	All Access Web Site	No	
11	Cherry Creek Radio On-Air	No	5
Total Number of Interviews over 12-month period: 17			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
March 5th, 2010 Co-Sponsored the Lake Tahoe South Shore Chamber Business Expo.	Booth was manned by George Alm, Steve Harness, Jaime Harness, Dona Baxter, Howie Nave and Cindy Peterson where job applicants were present.
May 15th, 2010 GM, Tony Driskill conducted an EEO meeting for recruitment for employment prospects.	George Alm and Steve Harness attended training conducted by Tony Driskill to insure that proper methods are followed when they initiate recruitment for employment prospects.
June 15th, 2010 GM Tony Driskill conducted a meeting about the importance of preventing discrimination.	George Alm and Steve Harness attended training conducted by Tony Driskill on the importance of preventing discrimination in and outside the workplace. The topics discussed were race, gender, culture, language and background.
July 15th, 2010 GM Tony Driskill conducted an EEO and job discrimination	George Alm and Steve Harness attended review training of the proper EEO procedures and preventing job discrimination.